

## Shelter Team Leader – Full Time

Leader – Visionary – Assertive – Approachable – Collaborative – Passionate – Empathetic

Do some of the words above describe who you are? Do you have the vision, motivation, skills and experience to help people who are experiencing homelessness Bristol. Could you provide them with a place of shelter and safety where they can begin to heal, reach their God-given potential and leave homelessness behind them? Are you particularly passionate about ending women's rough sleeping and homelessness?

InHope has a need for a Team Leader to lead our Shelter Team from 1<sup>st</sup> April 2025. This team, comprising of staff and volunteers provides emergency overnight accommodation for women experiencing homelessness and daytime places of safety and security for any person experiencing or at risk of homelessness. As a result of this team's work, people will have increased housing security, will feel safer, will have better health and wellbeing and an increased sense of resilience and hope for the future.

As the Shelter Team Leader, you will be one of four Service Team Leaders, working together to ensure inHope's services are integrated and support the holistic needs of all people who use inHope's services. You will report to the Head of Services.

*"I've loved running a night shelter and being able to contribute to meaningful changes in the lives of the women who've stayed with us, whilst helping to foster a sense of community and hope. It's been incredibly fulfilling."*  
(Previous Spring of Hope Night Shelter Manager)

Further information about this role and the Job Description are available via our website: [www.inhope.uk/get-involved/work-with-us](http://www.inhope.uk/get-involved/work-with-us). To discuss this role, or find out more, please contact: [nicola.saunders@inhope.uk](mailto:nicola.saunders@inhope.uk).

There is an Occupational Requirement for this role to be filled by a practicing Christian and a woman. Our Statement of Faith, Vision and Values and our Equality, Diversity and Inclusion Policy are available upon request and online at [www.inhope.uk](http://www.inhope.uk).

- Salary: circa £31,000 pa, subject to experience.
- Hours worked per week: 37.5
- 28 days holiday plus paid Bank Holidays.
- Workplace pension with matched contribution of up to 5%.
- Access to training.
- Access to inHope's Employee Assistance Programme.
- Option for hybrid working.

### Applicants:

We welcome applications from all communities and backgrounds. We particularly encourage applications from those with lived experience.

### About inHope:

inHope is an established Christian charity with a broad support base that has been working in Bristol since the mid-80's. We are dedicated to helping those with life disrupting problems, such as food poverty, homelessness and addiction, to reach their God given potential free from injustice and insecurity.

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*"The Wild Goose Cafe is a real hope to lots of people; it keeps people alive!" - Wild Goose client*

*"They're all very kind at the Spring of Hope, they don't judge you and they're really helpful." - Spring of Hope client*

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**Application Process:**

You can apply by either:

- A. Downloading and completing the [application form from our website](#), or
- B. Submit your CV with a covering letter which addresses the following:
  - i. A professional statement saying how you meet the requirements of the role as given in the Job Description and giving examples of how your knowledge, experience and skills demonstrate your suitability for this role (no more than 750 words); and
  - ii. A personal statement saying how your Christian faith has developed over time, and how you see your faith being worked out in practice through the role applied for (no more than 500 words).

**Your application form or CV and covering letter, must be sent to: [HR@inhope.uk](mailto:HR@inhope.uk) by Monday 3<sup>rd</sup> March.**

**Interviews are likely to be held in the week commencing Monday 17<sup>th</sup> March.**

If you would like support with completing your application, please contact our HR team using the e-mail above or by calling 0117 330 1230 (please select general enquiries).

Screening conversations / interviews may be held for shortlisting purposes, where deemed helpful.

Applications may be considered and interviews held prior to the closing date. We will update the advert should an appointment be made prior to the closing date.

Contact from recruitment agencies or online platforms in relation to promoting this vacancy will not be responded to.