

## **Women's Outreach Caseworker**

Beloved is a Christian charity based in central Bristol, pioneering work in supporting women working in the indoor sex industry. This role will be walking alongside women supporting them to address any physical, emotional, economic and spiritual needs they may identify. Please see [www.beloved.org.uk](http://www.beloved.org.uk) for more about the support we offer.

### **Role Profile & Person Specification**

Reporting to: Senior Outreach Caseworker

Duration: 3 days a week

Commencing: May 2025 or as soon after as possible

Base Location: The Beloved office, central Bristol.

Salary: £24,375 WTE

Benefits: 5% Employer Pension Contribution, 28 day holiday entitlement, plus bank holiday allowance, wellbeing days, personal development budget, Cycle to Work Scheme.

How to apply: Please contact [admin@beloved.org.uk](mailto:admin@beloved.org.uk) for a job pack, Mon- Thurs.

Closing date: 21st April, interviews to be held on Weds 30th.

NOTE: due to the remit of Beloved to offer support to vulnerable women, and hence the sensitive nature of the work roles of the organisation, only female applicants for posts are considered, in accordance with the provisions of the Occupational Requirement (Equality Act 2010, Schedule 9 P I).

We particularly welcome those who can speak an additional language, namely Thai, Chinese and Romanian.

### **Person Specification**

| <b>Factor</b>        | <b>Essential</b>                                                                                                                                                                                                                                                                                    | <b>Desirable</b>                                                                                                                               |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Qualifications       | GCSE (or equivalent) grade A-C Maths and English.                                                                                                                                                                                                                                                   | Degree in a relevant subject. Relevant social work/social prescribing qualification / has attended a social work or social prescribing course. |
| Experience/Knowledge | Ability to build trust with people from various backgrounds in a non-judgmental manner.<br><br>Experience of working with vulnerable groups.<br><br>Experience in supporting individuals with next steps pathways and working with multiple supporting agencies.<br>Competence in using the GSuite. | Experience in the safeguarding of vulnerable adults and referral pathways.                                                                     |
| Skills/Abilities     | Good verbal and written skills.                                                                                                                                                                                                                                                                     | An additional language, particularly Thai, Romanian, Chinese                                                                                   |

|                    |                                                                                                                                                                          |  |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|                    | <p>Excellent listening skills.</p> <p>Able to work using own initiative.</p> <p>Good organization and planning skills.</p> <p>Car driver and clean driving licence.</p>  |  |
| Personal Qualities | <p>Enthusiastic, confident, high personal integrity</p> <p>Sympathy with the vision and Christian ethos of Beloved</p> <p>Commitment to anti-discriminatory practice</p> |  |

### Key Tasks

- To support the achievement of Beloved's aims, objectives and mission.
- Ability to articulate their Christian faith in a non-judgemental way.
- Developing ongoing relationships with women we meet on our outreach or through referrals.
- Taking part and leading the outreach visits into the massage parlours,
- Identifying where Beloved could develop areas of support to meet women's needs.
- Responsibility for taking a proactive role in developing the outreach of Beloved, working with volunteer teams, external partners and agencies.
- Participating in training to include: Ugly Mugs, Beyond the Streets Off Street Awareness, Safeguarding, Safe practice and anti-trafficking. To also contribute to the training of staff, volunteers and partner organisations when required.
- Identifying appropriate support to enable women to explore vocational opportunities and to enable women to think through transition plans.
- Helping women with various support needs, including filling our forms to access status in the UK, benefits, housing, employment, health care etc
- Managing and keeping up-to-date and appropriate records, maintaining confidentiality according to Beloved's policies and procedures, including the GDPR.
- Liaising with other agencies and local networks, signposting where appropriate.
- Taking part in supervision and debriefing, on an ongoing basis, as well as supporting volunteers through leading post-outreach debriefs.
- As part of a team, building a good rapport with team members, and offering peer support.
- Fully participating in staff prayer and worship times.
- Responding to the needs of individuals (many tasks and responsibilities are unpredictable and varied). It is therefore expected that all staff will work in a flexible manner when required, undertaking tasks that have not specifically been covered in their job description.

This appointment is subject to an enhanced DBS check and satisfactory references.