

Financial Inclusion Facilitator 30 hours per week - £21,845 pa (£27,310 FTE)

Empowering – Compassionate – Organised – Trauma-Informed – Collaborative – Hopeful – Faith-Led

Do some of these words describe you?

Could you help people experiencing financial hardship build greater confidence, stability and independence? Do you enjoy working alongside people, helping them identify their strengths, access practical support and take positive steps forward?

We're looking for a compassionate and resourceful person to support people to improve their financial circumstances, as part of our Client Pathways Team. Working across inHope's services, you'll support people experiencing financial hardship and other challenges, providing practical financial support and helping them connect with advice, specialist services and their communities.

This is a varied, people-focused role combining practical support, relationship-building and partnership working. You'll help people understand their circumstances, build confidence with money and develop skills that support greater independence. You'll also work alongside colleagues, volunteers and partner organisations to ensure people receive coordinated, trauma-informed support.

You don't need to know everything from day one. We're interested in people who can build positive relationships, listen well and empower others. If you have relevant experience and share our commitment to treating people with dignity, compassion and hope, we'd be pleased to hear from you.

*I feel like Financial Inclusion work makes a real difference to people's lives –
giving them somewhere safe to chat and get support
(Previous Financial Inclusion Facilitator)*

Further information about this role and the Job Description are available via our website: www.inhope.uk/get-involved/work-with-us. To discuss this role, or find out more, please contact: HR@inhope.uk and we will set up a conversation with the line manager for this role.

Christian faith is an important part of this role, and there is an Occupational Requirement for the postholder to be a practising Christian. We welcome applicants from across the breadth of the Christian community who are comfortable contributing to inHope's Christian ethos and mission. Our Statement of Faith, Vision and Values and our Equality, Diversity and Inclusion Policy are available upon request and online at www.inhope.uk.

- **Salary:** £21,845 pa (£27,310 FTE).
- **Hours worked per week:** 30.
- **22.5 days holiday plus paid Bank Holidays.**
- **Workplace pension with matched contribution of up to 5%.**
- **Access to inHope's Employee Assistance Programme.**
- **Option for hybrid working.**

Applicants:

We want inHope to be a place where everyone feels welcomed, valued and able to contribute. We welcome applications from people of different backgrounds, cultures and experiences, and particularly encourage applications from people with lived experience relevant to our work. If you are excited about the role but unsure whether you meet every criterion, we are very happy to have a conversation with you to discuss the role before you apply.

About inHope:

inHope is a Bristol-based Christian charity supporting people experiencing homelessness, hunger and other challenges. For over 35 years, we have worked alongside people at times of crisis, helping them access practical support, build resilience and move towards greater stability and independence. Inspired by our Christian faith, we believe everyone should be treated with dignity, compassion and hope.

Application Process:

You can apply by either:

- A. Downloading and completing the [application form from our website](#), or
- B. Submit your CV with a covering letter which addresses the following:
 - i. A professional statement saying how you meet the requirements of the role as given in the Job Description and giving examples of how your knowledge, experience and skills demonstrate your suitability for this role (no more than 750 words); and
 - ii. A personal statement saying how your Christian faith has developed over time, and how you see your faith being worked out in practice through the role applied for (no more than 500 words).

Your application form or CV and covering letter, must be sent to: HR@inhope.uk by 9am Friday 9th October.

If you would like support with completing your application please contact our HR team using the e-mail above or by calling 0117 330 1230 (please select general enquiries).

Screening conversations / interviews may be held for shortlisting purposes, where deemed helpful.

Applications may be considered and interviews held prior to the closing date. We will update the advert should an appointment be made prior to the closing date.

Contact from recruitment agencies or online platforms in relation to promoting this vacancy will not be responded to.